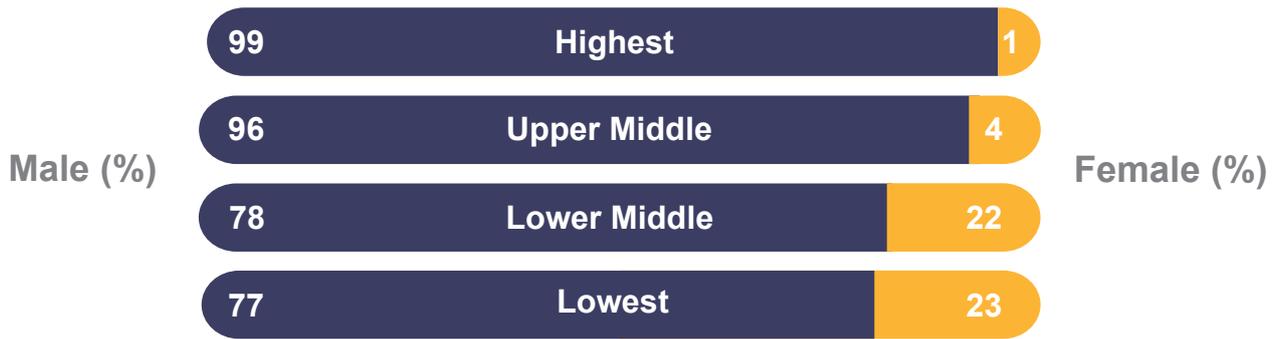


Our 2025 Gender Pay Gap Report

FMG Repair Services are committed to ensuring our workplace rewards everyone fairly for their efforts no matter what background, race or ethnicity, with men and women paid equally for equivalent roles across our business. FMG Repair Services aims to provide an inclusive workplace and opportunities for all colleagues to develop their full potential.

Pay Quartiles



Pay and Bonus Gap

Difference between men and women

	Mean	Median
Pay	29%	30%
Bonus	65%	36%

The table above shows the overall FMG Repair Services mean and median gender pay gap based on hourly rates of pay for the 'pay period' including the 5th April 2025. It also shows the mean and median difference between bonuses paid for performance during the year up to 5th April 2025 to men and women in the same period.

Proportion of Colleagues Awarded a Bonus

